



Bonnie A. Young

Partner

byoung@foxrothschild.com



Blue Bell, PA

Tel: 215.299.2076

Fax: 610.397.0450

Bonnie is a skilled litigator with two decades of experience in the labor and employment issues confronting private employers and K-12 schools throughout Pennsylvania.

As part of her practice, she advises school entities on Title IX compliance and employment-related litigation in both state and federal courts. Bonnie also has a broad range of experience in the private sector, representing companies in a full range of employment matters, including discrimination issues, harassment, and wrongful termination suits, counseling and litigation avoidance.

Trusted by clients to provide strategic counsel, she proactively assesses and mitigates their risk while ensuring compliance with complex state and federal regulations. Her experience extends to:

- employee terminations
- discrimination actions
- grievance and labor arbitrations
- personnel counseling and training
- Title IX advice and compliance training
- regulatory advice (ADA, ADEA, FLSA, FMLA)
- labor relations
- student and governance matters

Bonnie also serves as solicitor and labor counsel to school entities in Pennsylvania. In addition, as a member of the firm's Education Law Group, she aggressively defends school districts and intermediate units in all phases of litigation from administrative hearings to commonwealth and federal court proceedings. She regularly appears before the EEOC, PHRC and the Pennsylvania Labor Relations Board.

Bonnie often helps clients comply with Title IX of the Education Amendments of 1972, which requires all colleges, universities, and public and private K-12 school systems that receive federal financial assistance to operate free of discrimination based on sex — including sexual orientation and gender identity.

She regularly leads comprehensive training sessions for Title IX coordinators, investigators, decision-makers and others who facilitate informal resolution processes. Her programs touch on gender discrimination, disability accommodation, cultural competency and trauma response.

Services

- Labor & Employment
- Education
- Employment Litigation
- Employee Privacy & Background Checks
- Employment Training
- Labor Management Relations
- Sexual Harassment Prevention Training
- Staffing Law
- Title IX
- Wage & Hour Law

Before Fox Rothschild

Bonnie joined Fox Rothschild as an associate in 2001, but left in 2007 to pursue an exciting opportunity as in-house counsel. She served as Assistant General Counsel for Physiotherapy Associates for three years, managing the national company's employment and labor relations issues. In the process, she gained a unique perspective of how companies operate and the integral role outside counsel can play. In 2010, Bonnie returned to Fox Rothschild to resume her private and public sector practice.

Bonnie previously served as a law clerk to the Hon. Bonnie Brigance Leadbetter, Commonwealth Court of Pennsylvania, and to the Hon. Richard J. Hodgson, Montgomery County Court of Common Pleas.

In law school at Villanova University, Bonnie was a member of the Moot Court Board and represented Villanova at the National Moot Court Competition.

Beyond Fox Rothschild

A frequent speaker on education and employment issues, Bonnie regularly presents to human resources professionals, administrators, executives and school personnel.

Bar Admissions

- Pennsylvania

Court Admissions

- U.S. District Court, Eastern District of Pennsylvania
- U.S. Court of Appeals, Third Circuit

Education

- Villanova University School of Law (J.D.)
- Indiana University of Pennsylvania (B.A.)

Memberships

- Pennsylvania School Boards Association
- American Bar Association
- Montgomery Bar Association
- Pennsylvania Bar Association

Honors & Awards

- Named a "Rising Star" by *Super Lawyers* (2013)
- Named to "Lawyers on the Fast Track" by *The Legal Intelligencer* and *Pennsylvania Law Weekly* (2007)

- Named a "Pennsylvania Rising Star" by *Philadelphia Magazine* and *Law & Politics Magazine* (2006-2008, 2011)