



# Catherine T. Barbieri

Partner

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A senior trial lawyer, Catherine represents corporations in high-level, employment-related litigation in both state and federal courts nationwide.

She regularly advises *Fortune* 500 companies, family-owned businesses, law firms, universities and nonprofit organizations about practical strategies for navigating complex employment and discrimination issues.

As Co-Chair of the Labor & Employment Department and regional practice lead for Pennsylvania and Delaware offices, Catherine has extensive experience in a full range of employment matters, including discrimination, harassment and wrongful termination suits, restrictive covenant litigation, wage and hour compliance, whistleblower matters and counseling and litigation avoidance.

Catherine has tried and arbitrated complex employment litigation matters, including injunctions. Recent cases that Catherine has handled successfully include:\*

- Representation of *Fortune* 1000 health care management corporation in a disability discrimination suit in federal court
- Representation of *Fortune* 100 global security and aerospace corporation in a race discrimination suit in federal court
- Representation of *Fortune* 100 banking corporation in an age discrimination and retaliation suit in federal court
- Representation of national clothing retailer in sex discrimination suit in federal court
- Representation of neonatology practice in a race discrimination suit in state court
- Representation of a national health care company in a negligence suit in federal court
- Representation of global rental car company in a race discrimination suit in federal court

\* Results may vary depending on your particular facts and legal circumstances.

Catherine is a member of the Corporate Executive Board of The Philadelphia Museum of Art. She is a former Chair of the Board of Trustees of the Women's Law Project, and a former member of the Board of Directors of Women's Way. Catherine is a member of the firm's Diversity Committee, as well as the Steering Committee of the firm's Women's Initiative. She is a former Co-Chair of the firm's Partnership Advancement Committee, former Hiring Partner of the firm and a former Chair of its Recruitment Committee.

As an avid author and speaker, Catherine lectures regularly to attorneys, human resource professionals and executives on disability and accommodation issues, managing leave under the Family and Medical Leave Act and responding to harassment complaints.

At the University of Pennsylvania Law School, Catherine received the Herman Lazarus Prize for Labor and Employment Law and was the Editor-in-Chief of the *Comparative Labor Law Journal*.

## Services

- Labor & Employment
- Employment Litigation
- Employee Privacy & Background Checks
- Education
- Sexual Harassment Prevention Training
- Trade Secrets & Restrictive Covenants
- Wage & Hour Law

## Bar Admissions

- Pennsylvania
- New Jersey

## Court Admissions

- U.S. Court of Appeals, Third Circuit
- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, Middle District of Pennsylvania
- U.S. District Court, Western District of Pennsylvania
- U.S. District Court, District of New Jersey

## Education

- University of Pennsylvania Law School (J.D., 1996)
- University of Delaware (B.A., 1993)
  - Phi Beta Kappa

## Memberships

- Philadelphia Bar Association
  - Women in the Profession Committee, former Co-Chair
  - Commission on Judicial Selection and Retention
  - Federal Courts Committee
  - Women's Rights Committee, former Co-Chair
- Philadelphia Museum of Art, Corporate Executive Board

## Board of Directors

- Women's Law Project, Past Chair of the Board of Trustees
- Women's Way, Former Member