



## Glenn S. Grindlinger

Partner

**New York, NY**

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Glenn represents management in the full spectrum of labor and employment law matters. He regularly defends clients in single plaintiff cases and class actions involving claims of Fair Labor Standards Act (FLSA) and state wage and hour law violations. He also routinely represents clients in federal and state courts and arbitration fora and before government agencies in cases alleging breach of contract and breach of restrictive covenant as well as age, race, national origin, gender, disability, sexual orientation and religious discrimination, harassment and retaliation. Additionally, he defends employers in a variety of labor disputes before the National Labor Relations Board (NLRB).

Glenn's practice is also preventative in nature. He counsels clients on day-to-day employment, wage and hour, labor relations and contractual matters as well as the employment law issues that arise in connection with mergers and acquisitions. He also negotiates, drafts and revises collective bargaining agreements, employment contracts and severance agreements, employment law provisions to purchase sale agreements, restrictive covenants and noncompete agreements as well as drafts employee handbooks and training materials. In addition, he regularly conducts wage and hour audits for *Fortune* 1000 companies, small businesses and nonprofits.

### **Before Fox Rothschild**

Prior to joining the firm, Glenn was a senior associate with Paul, Hastings, Janofsky & Walker, LLP. Glenn was also previously an associate with Kelley, Drye & Warren, LLP.

### **Beyond Fox Rothschild**

Glenn is a frequent writer and speaker on labor and employment issues. In April 2014, he testified before the New York City Department of Consumer Affairs concerning the agency's proposed regulations to the New York City Earned Sick Pay Act. He has also written articles that appeared in numerous publications including the *New York Law Journal* and *The International Lawyer*.

Glenn was selected to be a participant on the 2014 Employment Editorial Advisory Board for *Law360*.

### **Honors & Awards**

- Named to *Law360's* Employment Editorial Advisory Board (2014)
- Named in "Super Lawyers" for Labor and Employment in New York by *Super Lawyers Magazine* (2013-2019)
- Named in "Super Lawyers Business Edition" in the area of Employment & Labor Law (2013)
- Named among *Super Lawyers* "Rising Stars" (2012)



### **Practice Areas**

- Labor & Employment
- Employee Privacy & Background Checks
- Employment Class Actions
- Employment Counseling, Policy Developments & Audits
- Employment Litigation
- Sexual Harassment Prevention Training
- Staffing Law
- Wage & Hour Law
- Unfair Competition & Trade Secrets

### **Bar Admissions**

- New York

### **Court Admissions**

- U.S. Court of Appeals, Second Circuit
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

### **Education**

- New York University School of Law (J.D., 1999)
- Cornell University (B.S., 1996)
- University of Sydney, Australia (Study Abroad, 1995)

### **Memberships**

- American Bar Association
- New York State Bar Association
- Cornell University School of Industrial and Labor Relations Alumni Association
- Australian-American Association