

Welcome and thank you for joining us for today's webinar. Our topic today is, “**Update on Driver Training and the Drug and Alcohol Clearinghouse.**” We have just a few announcements before we get started.

All of our attendees' phone lines will be muted for the duration of the program.

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Update on Driver Training and the Drug and Alcohol Clearinghouse

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The Drug and Alcohol Clearinghouse

- **Overview of the Clearinghouse**

- Effective December 2016; compliance date of January 4, 2020
- Established a national Clearinghouse that will be a database containing CDL drivers' drug and alcohol program violations and whether a driver has successfully completed the mandatory return-to-duty and/or alcohol rehabilitation process.
- Clearinghouse requirements fall into 2 categories:
 - Reporting
 - Querying



The Drug and Alcohol Clearinghouse

- **Reporting**

- Employers, third party administrators and/or medical review officers (MROs) will be required to report drug and alcohol testing program violations to the Clearinghouse
- SAPs will be required to report information about drivers undergoing the mandatory return-to-duty drug and/or alcohol rehabilitation process



The Drug and Alcohol Clearinghouse

- **Querying**

- Employers will be required to query the Clearinghouse for covered drivers for two purposes:
 - Pre-employment screening
 - Annual verification



The Drug and Alcohol Clearinghouse

- **Fees**

- No fees for a driver to access their own record
- Motor Carriers will pay a fee to query the Clearinghouse



The Drug and Alcohol Clearinghouse

- The FMCSA announced a final rule on December 2, 2016 to create a national drug and alcohol clearinghouse for commercial truck and bus drivers.
- A contract was recently awarded to the U.S. Department of Transportation [Volpe Center](#) to begin work on the Clearinghouse to meet the January 2020 deadline.
- FMCSA may appoint another vendor to manage the Clearinghouse on the backend after the database has been created and tested.



Procedures for Transportation Workplace Drug and Alcohol Testing Programs: Addition of Certain Schedule II Drugs to the DOT's Drug Testing Panel and Other Changes

- Effective January 1, 2018
- Added four semi-synthetic opioids
 - Hydrocodone
 - Oxycodone
 - Hydromorphone
 - Oxymorphone
- Added methylenedioxyamphetamine (MDA)
- Removed testing for MDEA from the existing drug testing panel;
- Removed the requirement for employers and consortium/third party administrators (C/TPAs) to submit blind specimens in order to relieve unnecessary burdens on employers
- Added three “fatal flaws” to the list of when a laboratory would reject a specimen
- Modified the “shy bladder” process so that the collector will discard certain questionable specimens.



Addition of Certain Schedule II Drugs to the DOT's Drug Testing Panel and Other Changes

- **Revised Custody and Control Form (CCF)**
- Required due to four semi-synthetic opioids added to the panel
- “Old” CCF was not to be used after June 30, 2018



FEDERAL DRUG TESTING CUSTODY AND CONTROL FORM



SPECIMEN ID NO. 0000001

STEP 1: COMPLETED BY COLLECTOR OR EMPLOYER REPRESENTATIVE

ACCESSION NO.

A. Employer Name, Address, I.D. No.

B. MRO Name, Address, Phone No. and Fax No.

C. Donor SSN or Employee I.D. No. _____

D. Specify Testing Authority: HHS NRC Specify DOT Agency: FMCSA FAA FRA FTA PHMSA USCG

E. Reason for Test: Pre-employment Random Reasonable Suspicion/Cause Post Accident Return to Duty Follow-up Other (specify) _____

F. Drug Tests to be Performed: THC, COC, PCP, OPI, AMP THC & COC Only Other (specify) _____

G. Collection Site Address:

Collector Phone No. _____

Collector Fax No.

OMB No. 0930-0158



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What Does This Mean For The Employer?

- Companies should have their drug testing policies reviewed and updated for 2018.
- Employers who comply with DOT drug testing standards should modify their drug testing policies based on the updated rules.



Entry Level Driver Training (ELDT)

- Overview
- Compliance date: February 2020
- References:
 - 81 FR 88732
 - 49 CFR parts 380, 383, and 384



ELDT: Scope of Coverage

- New Class A and B CDLs
- CDL upgrades
- Hazardous Materials Endorsements
- Motor Coach Endorsements



ELDT: Required Training

- Program from FMCSA approved provider
- Class room and behind-the-wheel training
- Program components include:
 - Basic vehicle operation
 - Pre/post trip inspections
 - Hours of service
 - Maintenance
 - Cargo handling
 - Post-crash procedures
- Must pass a written test and demonstrate behind-the-wheel proficiency



ELDT: Trainers

- Trainers must be approved and listed in FMCSA registry
- To be approved:
 - Program must cover all areas required by the rule
 - Instructors must have appropriate CDL
 - Training vehicles must be of similar to those the trainees will operate
- Classroom portion of training can be web-based
- Trainers are subject to audit or investigation



ELDT: Hours Requirement

- Proposed rule called for 30 hours
- Final rule omitted hours requirement
- Some industry groups are pushing back



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