



Arturo Ross

Partner

aross@foxrothschild.com



Miami, FL

Tel: 786.501.7358

Fax: 305.442.6541

Arturo is a highly experienced labor and employment attorney who focuses his broad practice on helping businesses navigate organized labor challenges.

A former field attorney and trial specialist with the National Labor Relations Board (NLRB), Arturo has an insider's knowledge of regulatory compliance from both sides of the labor-management table. He leverages this insight, and two decades of work in private practice, when representing Miami-based and national businesses before the NLRB, Equal Employment Opportunity Commission and the U.S. Department of Labor as well as in labor and employment disputes in state and federal courts.

Employers rely on Arturo's guidance in collective bargaining, labor arbitrations, election campaigns and NLRB proceedings, in which he has represented clients in hundreds of cases. He has also negotiated hundreds of labor contracts for clients in a wide variety of industries, including:

- Acute health care
- Armored vehicle/cash logistics
- Municipal government
- Auto dealerships
- Media entities
- Construction and building materials
- Municipal government
- Food service
- Employee leasing
- Higher education

In addition, Arturo advises clients on strategic labor relations planning, including in relation to mass picketing, injunctive labor litigation, mergers, acquisitions and plant closures and relocations.

Counseling & Training

Arturo counsels employers on a full spectrum of everyday labor and employment issues to help them prevent disputes and avoid compliance headaches. He has conducted hundreds of litigation avoidance and union prevention trainings and regularly helps businesses address coordinated internal and external economic attacks that damage employee morale and inflict

financial damage. In addition, he trains supervisory personnel on employee relations issues and counsels human resources professionals on compliance with the full range of state and federal employment statutes, including:

- National Labor Relations Act
- Family and Medical Leave Act
- Fair Labor Standards Act
- WARN Act
- Title VII of the Civil Rights Act of 1964
- Age Discrimination in Employment Act

Services

- Labor & Employment
- Labor Management Relations

Before Fox Rothschild

Before joining Fox Rothschild, Arturo was a Miami-based partner in the labor & employment practice of a national law firm. From 1994 to 2001, he was a trial attorney with the National Labor Relations Board.

Bar Admissions

- Florida

Court Admissions

- U.S. District Court, Northern District of Florida
- U.S. District Court, Southern District of Florida

Education

- University of Miami School of Law (J.D., *cum laude*, 1993)
 - University of Miami Inter-American Law Review
- Cornell University (B.S., 1988)
 - Industrial and Labor Relations

Memberships

- Dade County Bar Association, Member
- Cuban-American Bar Association, Member
- American Bar Association, Member
- The Florida Bar, Labor and Employment Section, Member
- The Miami-Dade Beacon Council, 2008-2013

Honors & Awards

- Named to the "Lawyer of the Year" list for Employment Law - Individuals in Florida by *Best Lawyers* (2022, 2024)
- Selected to the "Best Lawyers in America" list for Employment Law – Management, Labor Law – Management (2013-2019, 2022-2024) and Employment Law - Individuals (2021-2024) in Miami, FL by *Best Lawyers*
- *South Florida Legal Guide* Top Lawyers (2011-2016)
- Martindale-Hubbell, AV Rated

Awards Methodology