



## Barnett Satinsky

Retired Partner

[bsatinsky@foxrothschild.com](mailto:bsatinsky@foxrothschild.com)



Philadelphia, PA

Tel: 215.299.2088

Fax: 215.299.2150

Buzz's practice spanned both labor and employment and public utilities. His broad employment practice encompassed:

- union avoidance
- contract negotiation
- labor arbitration
- employment discrimination
- employment litigation
- restrictive covenants
- employee benefits
- wage and hour law

Buzz focused to find practical employment solutions for a range of national clients in industries that included:

- education
- manufacturing
- health
- housing
- security
- transportation, including local and regional carriers in state regulatory proceedings and day-to-day business operations

Buzz has represented a variety of clients in industries ranging from health care, education, electronics, manufacturing, public utilities, transportation and agriculture. Matters he has successfully resolved include:

- Designed and implemented reduction-in-force for a transportation company with operations in several southern states, without any adverse claims being filed.
- Managed frequent workforce downsizing and expansion for a specialty chemical company that sells products and manages use of the product at customer sites, primarily in the eastern half of the United States, corresponding to recent changes in the auto industry.
- Structured the hiring of key employees to avoid conflict with restrictive employment agreements from their prior employers.
- Negotiated labor agreements with a health care employees' union, including wholesale changes to health care coverage, through a combination of HRAs and FSAs.

- Negotiated labor agreements with a union representing hospital workers that resulted in significant tightening of attendance policies and a conversion from the traditional vacation, holiday and personal day model to a PTO system.
- Resolved--for less than 20 percent of the claimed amount--wage and hour litigation for a group of mid-level employees involving more than five different theories of liability.

In the energy and utilities sector, Buzz had experience:

- representing a major steam and power-producing utility, competing with larger electric and natural gas providers
- representing real estate developers, convincing traditional utilities to extend service to new projects in a timely and affordable manner
- designing ownership and operating models to avoid protracted regulatory proceedings
- ensuring that large utility consumers receive proper service at correct rates

His roles within the firm included:

- Co-chair, Labor and Employment Group
- Member, Executive Committee
- Chair, Personnel Committee

## Services

- Labor & Employment
- Employment Counseling, Policy Development & Audits
- Employment Litigation
- Employee Privacy & Background Checks
- Employment Training
- Higher Education
- Labor Management Relations
- Sexual Harassment Prevention Training
- Trade Secrets & Restrictive Covenants
- Wage & Hour Law

## Bar Admissions

- Pennsylvania

## Education

- Villanova University School of Law (J.D.)
- Brown University (A.B.)

## Memberships

- American Bar Association
- Louis D. Brandeis Law Society
- National Association of College and University Attorneys
- Pennsylvania Bar Association