



Catherine T. Barbieri

Partner

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A senior trial lawyer, Catherine represents corporations in high-level, employment-related litigation in both state and federal courts nationwide. She regularly advises *Fortune* 500 companies, family-owned businesses, law firms, universities and nonprofit organizations about practical strategies for navigating complex employment and discrimination issues.

As Regional Practice Leader of Fox Rothschild's Labor and Employment Department, Catherine has extensive experience in a full range of employment matters, including discrimination, harassment and wrongful termination suits, restrictive covenant litigation, wage and hour compliance, whistleblower matters and counseling and litigation avoidance. For many years, she has been named a "Super Lawyer" and "Rising Star" by *Philadelphia Magazine* and *Law and Politics Magazine*. She was also recognized as a "2010 Lawyer on the Fast Track" by *The Legal Intelligencer*.

Catherine has tried and arbitrated complex employment litigation matters, including injunctions. Recent cases that Catherine has handled successfully include:

- Representation of *Fortune* 1000 health care management corporation in a disability discrimination suit in federal court
- Representation of *Fortune* 100 global security and aerospace corporation in a race discrimination suit in federal court
- Representation of *Fortune* 100 banking corporation in an age discrimination and retaliation suit in federal court
- Representation of neonatology practice in a race discrimination suit in state court
- Representation of a national health care company in a negligence suit in federal court
- Representation of global rental car company in a race discrimination suit in federal court

Catherine serves as a Trustee of the Women's Law Project and is a Past Chair of its Board. She also is a member of the Board of Directors of Women's Way and the Corporate Executive Board of The Philadelphia Museum of Art. Catherine is Co-Chair of the firm's Partnership Advancement Committee and a member of the Diversity Committee and the Steering Committee of the firm's Women's Initiative. She is a former Hiring Partner of the firm and a former Chair of its Recruitment Committee.

As an avid author and speaker, Catherine lectures regularly to attorneys, human resource professionals and executives on disability and accommodation issues, managing leave under the Family and Medical Leave Act and responding to harassment complaints.

At the University of Pennsylvania Law School, Catherine received the Herman Lazarus Prize for Labor and Employment Law and was the Editor-in-Chief of the *Comparative Labor Law Journal*.

Honors & Awards

- Selected to the "Super Lawyers" list for Employment and Labor Law in Pennsylvania (2013-2018)*
- Selected to the "Super Lawyers - Rising Stars" list for Employment and Labor Law in Pennsylvania (2005, 2011)*
- Named to the list of "Lawyers on the Fast Track" by *The Legal Intelligencer* (2010)*

[*Awards Methodology](#)

Practice Areas

- Labor & Employment
- Education
- Sexual Harassment Prevention Training
- Charter Schools

Bar Admissions

- Pennsylvania
- New Jersey

Court Admissions

- U.S. Court of Appeals, Third Circuit
- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, Middle District of Pennsylvania
- U.S. District Court, Western District of Pennsylvania
- U.S. District Court, District of New Jersey

Education

- University of Pennsylvania Law School (J.D., 1996)
- University of Delaware (B.A., 1993)
 - Phi Beta Kappa

Memberships

- Co-Chair of the Women's Rights Committee, Philadelphia Bar Association
- Federal Courts Committee, Philadelphia Bar Association
- Women in the Profession Committee, Philadelphia Bar Association
- Corporate Executive Board, Philadelphia Museum of Art

Board of Directors

- Women's Law Project, Past Chair of the Board of Trustees



Fox Rothschild LLP
ATTORNEYS AT LAW

- Women's Way