



Corinne Burzichelli DeBerry

Partner

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Corinne defends employers in federal, state and administrative courts in a broad range of employment-related claims, including:

- discrimination
- harassment
- restrictive covenants
- retaliation
- trade secrets
- wage and hour collective actions
- wrongful discharge
- whistle-blower

She also has experience representing employers in labor arbitrations and defending businesses in unfair labor practice charges before the National Labor Relations Board.

Corinne also counsels clients on a variety of employment issues, including leave entitlement, separation and severance, litigation avoidance, employee handbooks, disability accommodation and wage and hour issues. She conducts in-house training sessions on topics such as harassment prevention and investigations.

Beyond employment law, Corinne has experience in construction law and government contracts, and has represented clients in connection with complex bid protests.

Services

- Labor & Employment
- Employee Benefits & Compensation
- Employment Class Actions
- Employment Litigation
- Employment Training
- Sexual Harassment Prevention Training
- Trade Secrets & Restrictive Covenants
- Wage & Hour Law

Client Resources

The HR Workplace Audit

A workplace audit is the first step in improving a company's human resources department. It allows a company to evaluate its current policies and practices to identify weaknesses or areas out of compliance. This eBook, co-authored by Corinne and Ian D. Meklinsky, co-chair of the Labor & Employment practice, provides a guide to systematically review a company's pre-employment, employment, post-employment, and other miscellaneous processes.

[View eBook](#)

The Leave vs. Compensation Debate: How the FMLA, NJFLA, NJ SAFE Act, NJTDB, NJWCA, NJFLI and Employer PTO Policies Collide

This e-Book is designed to provide a general overview of the following laws pertaining to employee leaves of absence: the federal Family and Medical Leave Act of 1993, the New Jersey Family Leave Act, the New Jersey Security and Financial Empowerment Act, the New Jersey Temporary Disability Benefits Law, the New Jersey Workers' Compensation Act, the New Jersey Family Leave Insurance Law, and the New Jersey Earned Sick Leave Law. Updated in 2023, this e-Book also includes discussion in broad terms of the interplay of these laws with each other and with employer leave of absence policies.

[View eBook](#)

Before Fox Rothschild

Corinne was a summer associate at Fox.

While in law school, she served as a federal judicial intern to the Honorable Freda L. Wolfson of the U.S. District Court for the District of New Jersey. In this role, she composed legal opinions resolving a variety of matters, including complex questions involving claims pursuant to the National Labor Relations Board, Section 1983 Civil Action for Deprivation of Rights, New Jersey Civil Rights Act, National Flood Insurance Act, Social Securities Act and New Jersey Tort Claims Act. She also drafted memoranda recommending appropriate disposition of cases, including a *res judicata* issue for a multidistrict litigation. Additionally, Corinne was editor-in-chief of the *Rutgers Computer & Technology Law Journal* and a member of the Jessup International Moot Court Team.

Beyond Fox Rothschild

Prior to law school, Corinne was a Lipper Intern at the Museum of Jewish Heritage in New York, where she traveled to schools and taught Holocaust history. She also served as a research assistant for Regional Educational Laboratory Mid-Atlantic.

Honors & Awards

- **Selected to the "Super Lawyers - Rising Stars" list for Employment Litigation Defense in New Jersey (2024)**
This award is conferred by Thomson Reuters. A description of the selection methodology is [available here](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

Bar Admissions

- New Jersey
- New York
- Pennsylvania

Education

- Rutgers Law School (J.D., *cum laude*, 2016)
- Rutgers University (B.A., *summa cum laude*, 2013)