



## **Diane J. Geller**

Partner

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Diane provides strategic general counsel services to a wide array of private and public companies, both large and small, offering informed and experienced guidance on business and employment law issues that arise as a matter of operations.

She has a particular focus on representing clients in the staffing industry. A former general counsel for a major public company in the staffing and funding industry, Diane is a seasoned practitioner who helps clients stay compliant with the ever-changing federal and state regulations governing the workplace, as well as the daily challenges facing business owners.

Diane also provides consultative representation to businesses on a variety of transactions and employment related matters, including drafting and negotiating employment contracts, and mergers and acquisitions, licensing and other business models.

### **Staffing Industry Services**

Diane works with clients in the staffing industry regarding various business issues, including preparing various client and employment agreements, including noncompete, confidentiality, independent contractor and separation agreements, affirmative action plans, employee policy handbooks and social media policies. She frequently represents management on matters related to the use of independent contractors and reductions in workforce as well as counsels employers on matters related to harassment and discrimination claims.

She handles inquiries from the U.S. Equal Employment Opportunity Commission, U.S. Department of Labor, Office of Federal Contract Compliance Programs, Justice Department and Department of Homeland Security and has represented clients before the EEOC, the NLRB, the Human Rights Commissions and various local arbitration associations.

### **General Counsel Services**

Diane serves as a trusted business adviser to a range of large and small privately owned and public companies, including staffing companies and franchises, assisting in contract drafting and negotiations, employment matters, and general corporate matters. She also negotiates and structures documentation for purchase or sale of businesses assets and their entities.

### **Before Fox Rothschild**



Diane previously served as general counsel for a multimillion-dollar publicly traded company in the staffing and funding industry. She also was formerly in-house counsel, providing management of the legal needs and risk management for businesses in the propane gas, medical, dental and insurance service industries.

### **Beyond Fox Rothschild**

Diane is a nationally recognized author and speaker on employment law topics – including the complex role of social media in the workplace – at staffing industry and contingent workforce events throughout the United States. She frequently appears as a guest speaker at numerous annual conferences, summits and forums, including the Staffing Industry Analysts Healthcare Staffing Summit, the Staffing Industry Analysts Contingent Workforce Risk Forum. She also appears as a speaker for various events held by the American Staffing Association, TechServe Alliance, Florida Staffing Association and TempNet.

### **Honors & Awards**

- Named among Staffing Industry Analysts' 2018 list of "Global Power 150 – Women in Staffing" (2018)
- Named one of "America's Most Honored Professionals" by American Registry (2016)
- Named among ALM's "Women Leaders in the Law" (2015, 2018)
- Named among the "Top Rated Lawyers in Labor and Employment" by ALM (2015)
- Martindale-Hubbell "AV Preeminent" rated

### **Practice Areas**

- Labor & Employment
- Staffing Law
- Corporate
- Franchising & Distribution
- Employee Privacy & Background Checks
- Employment Counseling, Policy Developments & Audits
- Employment Training
- Sexual Harassment Prevention Training
- Unfair Competition & Trade Secrets
- Wage & Hour Law
- Animal Law

### **Bar Admissions**

- Florida
- New York
- Virginia

### **Education**

- Hofstra University School of Law (J.D.)
- Long Island University, C.W. Post Center (B.A., *summa cum laude*)

### **Memberships**



- American Staffing Association
- TechServe Alliance
- Florida Staffing Association
- American Bar Association

**Board of Directors**

- Florida Staffing Association