



Heidi K. Wilbur

Partner

Denver, CO

Tel: 303.383.7668

Fax: 303.292.1300

hwilbur@foxrothschild.com

Heidi counsels businesses on a range of employment issues and defends their interests in litigation and administrative proceedings. She represents employers in a broad range of industries including transportation, health care and the arts, in single-plaintiff lawsuits, nationwide class actions including pattern-and-practice lawsuits brought by the Equal Employment Opportunity Commission and collective actions brought under the Fair Labor Standards Act. When clients' litigation is at an inflection point, they rely on Heidi's skill at drafting complex, high-stakes trial and appellate court briefs, including motions for summary judgment and dismissal.

She has handled claims brought under various laws, including:

- Fair Labor Standards Act
- Americans with Disabilities Act
- Title VII
- Age Discrimination in Employment Act
- Equal Pay Act
- Family and Medical Leave Act
- Various state laws

Heidi advises businesses on an array of employment issues, including personnel policies, investigations of complaints and misconduct, wage and hour processes, terminations, restrictive covenants, social media and employment agreements. In recent months, this has included counseling clients on implementation of workplace health and safety measures and compliance with government regulations related to the COVID-19 pandemic. Her advice is pragmatic and actionable, helping employers understand their obligations under federal and state law, avoid litigation and find inventive solutions to problems arising in the workplace.

Heidi also conducts training sessions for human resources and management personnel on various topics such as conducting investigations and preventing harassment in the workplace.

Before Fox Rothschild

Prior to joining Fox Rothschild, Heidi was a partner in the Denver office of a national law firm.

Before entering private practice, Heidi clerked for the Hon. Alex J. Martinez of the Colorado Supreme Court.

Honors & Awards



- Selected to the "Super Lawyers - Rising Stars" list for Colorado (2015-2020)

Practice Areas

- Labor & Employment
- Employment Litigation
- Class Actions

Bar Admissions

- Colorado

Court Admissions

- U.S. District Court, District of Colorado
- U.S. Court of Appeals, Fifth Circuit
- U.S. Court of Appeals, Sixth Circuit
- U.S. Court of Appeals, Tenth Circuit
- U.S. Court of Appeals, Eleventh Circuit

Education

- University of Denver College of Law (J.D., 2010)
 - Order of St. Ives
 - Vis International Commercial Arbitration Moot Team
 - Training Editor for Denver Journal for International Law and Policy
- New York University (B.F.A., *Dean's List*, 2003)

Memberships

- Colorado Bar Association
- Denver Bar Association
- Colorado Business Committee for the Arts, Leadership Arts Network