



## Jeffrey D. Polsky

Partner

**San Francisco, CA**  
Tel: 415.364.5563  
Fax: 415.391.4436

[jpolsky@foxrothschild.com](mailto:jpolsky@foxrothschild.com)

---

Jeff serves as Co-Chair of the firm's Labor & Employment Department. He focuses his practice on business and employment litigation and counseling. He represents clients in disputes relating to:

- claims of discrimination and harassment
- trade secret violations
- wage and hour compliance
- wrongful discharge
- breach of contract

Recognizing the risk and expense inherent in litigation, Jeff has extensive experience in alternative methods of resolving disputes, including mediation. In addition to his litigation practice, Jeff advises and counsels employers on a wide range of employment law issues, including:

- reorganizations
- terminations
- corrective actions
- developing policies
- investigating misconduct
- accommodating disabilities

Jeff also handles commercial litigation matters including claims involving breach of fiduciary duty, restrictive covenants, director and officers liability, statutory violations, and other business disputes.

### **Before Fox Rothschild**

Prior to joining the firm, Jeff was a partner with Kauff McClain & McGuire LLP in San Francisco, California, where he practiced for nearly 20 years. Jeff completed an externship with the Honorable Robert J. Kelleher, U.S. District Court, Central District of California, and worked on COMM/ENT, the *Hastings Journal of Communications and Entertainment Law*. After law school, Jeff spent two years as an associate at Martin, Ryan, and Andrada in Oakland.

### **Client Resources**



#### **e-Book**

[Doing Business in California: A Guide for Employers](#)

#### **California Employment Law Blog**

Jeff discusses a wide variety of legal challenges faced by California employers, including class actions, wage and hour, overtime, discrimination, harassment and privacy issues, on the firm's California Employment Law blog.

[View Blog](#)

#### **Accomplishments**

Jeff has made various presentations to lawyers, bar associations, students, managers, and human resources professionals concerning topics such as discrimination, harassment, and wrongful termination.

#### **Honors & Awards**

- Martindale-Hubbell "AV" rated
- Noted as the "Contributor with the Third Most Popular Article in the United States" by Mondaq (July 2014)
- Noted as "Contributor with the Most Popular Article in United States," by Mondaq (October 2013)
- Named a Northern California "Super Lawyer" in the area of Labor and Employment Law by *Super Lawyers Magazine* (2005-2018)

#### **Practice Areas**

- Labor & Employment
- Litigation
- Directors' & Officers' Liability & Corporate Governance
- Law Firms & Attorneys
- Retail Industry
- Employment Counseling, Policy Developments & Audits
- Employment Litigation
- Employment Training
- Sexual Harassment Prevention Training
- Israel
- Cannabis Law

#### **Bar Admissions**

- California

#### **Court Admissions**

- U.S. Court of Appeals, Ninth Circuit
- U.S. District Court, Northern District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Southern District of California
- U.S. District Court, Central District of California

#### **Education**



- University of California, Hastings College of the Law (J.D., 1985)
- University of California, Berkeley (A.B., 1982)

#### **Memberships**

- American Bar Association - Section of Labor Relations
- State Bar of California - Labor and Employment Law and Litigation Sections
- Bar Association of San Francisco - Labor Law Section