



Jennifer J. Hanlin

Counsel

jhanlin@foxrothschild.com



Pittsburgh, PA

Tel: 610.458.4985

Fax: 610.458.7337



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Fax: 610.458.7337

Jennifer represents public and private educational institutions, municipalities, and corporate entities on a range of legal issues.

A trusted adviser to school districts, intermediate units, private schools, and higher education clients, she regularly:

- Reviews and updates policies, procedures, and handbooks to ensure legal compliance
- Advises on First Amendment issues
- Drafts requests for proposals, bidding documents, and other non-technical specifications for the procurement of goods and services, including, for example, architectural, engineering, and other professional services; bus fleets and transportation services; custodial services; food services; multi-prime construction projects; and Pennsylvania Guaranteed Energy Savings Act projects
- Evaluates the appropriateness of cooperative purchasing contracts for the procurement of goods and construction services
- Responds to Pennsylvania Right to Know Law requests
- Advises on Title IX matters
- Counsels on the specific legal requirements for the use of federal funds, including ARP/ESSER funding

Jennifer has also worked with multiple Pennsylvania counties in the contractual issues associated with building out new public safety radio systems, commercial collocation leases, acquisition of easements and rights-of-way, and the use of eminent domain.

Jennifer has successfully represented employers in individual and collective action employment law matters, unemployment compensation matters, and matters before the EEOC, PHRC and Pennsylvania Department of Labor.

Services

- Construction
- Education
- Title IX

Before Fox Rothschild

Jennifer worked for small firms in Pennsylvania and Ohio and as a solo practitioner, handling employment law matters. She also is a former legal intern and volunteer for the Western Pennsylvania office of the Women's Law Project.

During law school, Jennifer was Associate Editor of the *Pittsburgh Tax Review*, a Foreign Language and Area Studies (FLAS) Fellow, and a Dean's Scholar. She spent a semester studying Ukrainian commercial law in the Russian language at Donetsk National University, Economics and Law Faculty, Donetsk, Ukraine.

Before law school, Jennifer was a Peace Corps volunteer and taught English to high school students in Akkol, Kazakhstan.

Beyond Fox Rothschild

Jennifer is an avid hiker and enjoys live music, ballroom dancing, cooking, and reading.

Bar Admissions

- Pennsylvania
- California

Court Admissions

- U.S. District Court, Western District of Pennsylvania
- U.S. District Court, Eastern District of Pennsylvania
- U.S. Court of Appeals, Third Circuit

Education

- University of Pittsburgh School of Law (J.D., 2005)
- University of Pittsburgh (B.A., *summa cum laude*, 1998)

Memberships

- Allegheny County Bar Association, Construction Law Section