



Karen A. Confoy

Retired Partner

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Karen has significant litigation experience in the New Jersey state and federal courts.

She represented clients in complex litigations, including in multidistrict litigations and multiparty actions, involving business disputes, patent, copyright and trademark infringement actions, and trade secret misappropriation cases. Karen also served as New Jersey litigation counsel for several leading national law firms across the United States.

Karen's administrative law practice encompassed appearances before regulatory boards and work on legislation and regulations on behalf of clients. For more than 30 years, Karen also represented companies seeking to do business with New Jersey State and local public agencies, guided clients through the public procurement process, defended and challenged contract awards through the administrative process and created approaches to resolve procurement or contract compliance issues. Karen also successfully represented her clients' interests before the New Jersey Appellate Division and New Jersey Supreme Court.

In the realm of labor and employment, Karen counseled clients on employee benefits, wage and hour law, state and federal leave law and individual and group terminations. She assisted employers in drafting employee policies, conducting in-house seminars and training sessions, and negotiating employment contracts and separation agreements.

Services

- Litigation
- Appellate Practice
- IP Litigation
- Labor & Employment
- Product Liability & Mass Torts
- Gaming
- Cannabis Law

Before Fox Rothschild

Karen is a former judicial clerk to the Honorable Garrett E. Brown, Jr. (ret.) of the U.S. District Court for the District of New Jersey.

Karen served on the District VII (Mercer County) Ethics Committee of the New Jersey Supreme Court, from 2003 to 2007.

Beyond Fox Rothschild

Karen is currently a member of the Lawyers Advisory Committee for the District of New Jersey and a member of the Local Patent Rules Committee for the District of New Jersey. She has served on two merit selection committees for the selection and reappointment of federal magistrate judges.

Karen is the past president and 15 year member of the Board of Directors for Meals on Wheels of Trenton/Ewing, a nonprofit service organization that delivers meals to the homebound.

Bar Admissions

- New Jersey

Court Admissions

- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of Pennsylvania
- U.S. Court of Appeals, Federal Circuit
- U.S. Court of Appeals, Third Circuit

Education

- Rutgers Law School (J.D., 1985)
- Rutgers University (B.A., 1981)

Memberships

New Jersey State Bar Association

- Federal Practice and Procedure Section

The Association of the Federal Bar of the State of New Jersey

Mercer County Bar Association

American Bar Association

- Litigation and Intellectual Property Sections

Board of Directors

- Meals on Wheels of Trenton/Ewing (former)

Honors & Awards

- **Selected to the "Best Lawyers in America" list for Government Contracts in Lawrenceville, NJ (2021-2024)**
This award is conferred by Best Lawyers. A description of the selection methodology is [available here](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.
- **Selected to the "Super Lawyers" list for Intellectual Property Litigation in New Jersey (2015-2019)**
This award is conferred by Thomson Reuters. A description of the selection methodology is [available here](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.
- **Recipient of the Meals on Wheels of Trenton/Ewing Ed and Ellen Baker Award for outstanding dedication and contribution to the agency (2015)**

Appointments

New Jersey Supreme

- District VII Fee Arbitration Committee

U.S. District Court for the District of New Jersey

- Lawyers Advisory Committee
- Local Patent Rules Committee