



## Kathleen R. Barrow

Partner

**Dallas, TX**

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Kathy has nearly three decades of experience helping employers correct tax and fiduciary issues with payroll, executive compensation and employee benefits.

Her national practice includes strategic assistance with ERISA matters, compliance programs and corrections of documentation and operational errors.

Kathy has a keen understanding of how and when to work with state and federal agencies, which contributes to her successful resolutions of tax issues with the U.S. Treasury and state and local tax authorities. Even with matters that involve millions of dollars in payroll and income taxes, her focus is to find solutions that mitigate burdens on impacted employees and avoid requirements to amend their personal tax returns.

Kathy's clients include employers across a range of industries, nonprofit organizations, health care providers and school districts. She has handled cases that involve the U.S. Treasury Office of Tax Policy; the Department of Labor, Employee Benefit Security Administration; massive payroll corrections involving thousands of employees; and has led representation before the U.S. Tax Court, various U.S. District Courts and Courts of Appeals throughout the country.

### **Before Fox Rothschild**

Prior to joining Fox Rothschild, Kathy was a partner in a national labor and employment law firm.

### **Beyond Fox Rothschild**

Kathy is active in the Roman Catholic Church. She raises and shows German Shepherd dogs and rides Harley Davidson Motorcycles.

### **Honors & Awards**

- *Best Lawyers in America* (2013-2019)

### **Practice Areas**

- Employee Benefits & Compensation
- Wage & Hour Law

### **Bar Admissions**



- Texas
- Oklahoma
- Nebraska
- North Dakota
- South Dakota

### **Court Admissions**

- U.S. Tax Court
- U.S. Court of Appeals, First Circuit
- U.S. Court of Appeals, Second Circuit
- U.S. Court of Appeals, Tenth Circuit
- U.S. District Court, Eastern District of Texas
- U.S. District Court, Northern District of Texas
- U.S. District Court, Southern District of Texas
- U.S. District Court, Northern District of Oklahoma
- U.S. District Court, Western District of Oklahoma
- U.S. District Court, District of Nebraska
- U.S. District Court, District of North Dakota
- U.S. District Court, District of South Dakota

### **Education**

- Oklahoma City University (M.B.A., *high honors*, 2001)
- University of Oklahoma College of Law (J.D., *with honors*, 1992)
  - (top 10% of class)
- Nazareth College (B.S., *high honors*, 1978)

### **Memberships**

- American Bar Association
  - Tax Section
- Nebraska Bar Association
- North Dakota Bar Association
- Oklahoma Bar Association
- South Dakota Bar Association
- Texas Bar Association