



Keith Chrestionson

Partner

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San Francisco, CA

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Keith's practice focuses on business and employment litigation and counseling, particularly in the retail, staffing and manufacturing industries.

He advises clients on a wide range of issues including:

- business disputes
- trade secrets
- reorganizations
- terminations
- corrective action
- developing policies
- investigating misconduct
- accommodating disabilities

Former Executive Committee member and managing partner of the firm's San Francisco office, with an extensive background in business administration and accounting, Keith brings business sense to his counseling, determining the overarching business issues that may impact a particular issue or dispute and advising clients accordingly.

As a litigator, Keith has successfully represented companies in issues such as:

- commercial disputes
- trade secrets
- discrimination and harassment
- wage and hour compliance
- wrongful discharge disputes

Keith also has extensive experience in arbitration and mediation of litigation matters. He has a knack for developing positive relationships not only with senior management, but with inside and outside counsel. Keith is accessible, has significant courtroom experience and is able to translate complex issues into a language that anyone can understand.

In addition to his litigation practice, Keith serves as a San Francisco and Contra Costa County Fee Resolution Arbitrator, and as a panelist for the San Francisco County Bar Association's Early Settlement Program.

Services

- Labor & Employment
- Litigation
- Cannabis Law
- Directors' & Officers' Liability & Corporate Governance
- Executive Compensation
- Employment Class Actions
- Employment Counseling, Policy Development & Audits
- Employment Litigation
- Employee Privacy & Background Checks
- Employment Training
- Food & Beverage
- Retail Industry
- Sexual Harassment Prevention Training
- Staffing Law
- Trade Secrets & Restrictive Covenants
- Wage & Hour Law
- Workplace Safety & Health

Before Fox Rothschild

Prior to joining the firm, Keith was a partner at Kauff McClain & McGuire LLP in San Francisco, California. Before law school, Keith spent several years in the accounting field.

Beyond Fox Rothschild

Keith is a guest speaker for the U.C. Berkeley Continuing Education Program – Human Resources. An active speaker, Keith has presented to lawyers, students, managers, and human resources professional concerning topics such as discrimination, harassment, and wrongful termination. He also volunteers at a legal aid clinic assisting Federal Emergency Management Agency (FEMA) applicants who are seeking to appeal denied benefits.

Client Resources

e-Book

[Doing Business in California: A Guide for Employers](#)

California Employment Law Blog

Keith discusses a wide variety of legal challenges faced by California employers, including class actions, wage and hour, overtime, discrimination, harassment and privacy issues, on the firm's California Employment Law blog.

[View Blog](#)

Bar Admissions

- California

Court Admissions

- U.S. Court of Appeals, Ninth Circuit

Education

- University of San Francisco School of Law (J.D.)
- University of California, Berkeley (B.S.)

Memberships

- American Bar Association - Section on Labor Relations
- State Bar of California - Labor and Employment Law and Litigation Sections
- Bar Association of San Francisco - Labor Law Section

Honors & Awards

- Named to Northern California "Super Lawyers" in the area of Labor and Employment Law by *Super Lawyers Magazine* (2005-2013, 2016-2019)
- Named to "Super Lawyers Business Edition" in the area of Employment and Labor Law (2013)
- Named to "Corporate Counsel Super Lawyers" in the area of Labor and Employment Law (2009-2010)