



Keith Chrestionson

Partner

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Keith serves as a member of the firm's Executive Committee. His practice focuses on business and employment litigation and counseling, with extensive experience in the retail, staffing and manufacturing industries. He offers counsel on a wide range of issues including:

- business disputes
- trade secrets
- reorganizations
- terminations
- corrective action
- developing policies
- investigating misconduct
- accommodating disabilities

With an extensive background in business administration and accounting, Keith brings business sense to his counseling, determining the overarching business issues that may impact a particular issue or dispute and advising clients accordingly.

As a litigator, Keith has successfully represented companies in issues such as:

- commercial disputes
- trade secrets
- discrimination and harassment
- wage and hour compliance
- wrongful discharge disputes

Keith also has extensive experience in arbitration and mediation of litigation matters. He has a knack for developing positive relationships not only with senior management, but with inside and outside counsel. Keith is accessible, has significant courtroom experience and is able to translate complex issues into a language that anyone can understand.

In addition to his litigation practice, Keith serves as a San Francisco and Contra Costa County Fee Resolution Arbitrator, and as a panelist for the San Francisco County Bar Association's Early Settlement Program.

Before Fox Rothschild

Prior to joining the firm, Keith was a partner at Kauff McClain & McGuire LLP in San Francisco, California. Before law school, Keith spent several years in the accounting field.

Beyond Fox Rothschild

Keith is a guest speaker for the U.C. Berkeley Continuing Education Program – Human Resources. An active speaker, Keith has presented to lawyers, students, managers, and human resources professional concerning topics such as discrimination, harassment, and wrongful termination. He also volunteers at a legal aid clinic assisting Federal Emergency Management Agency (FEMA) applicants who are seeking to appeal denied benefits.

Client Resources

e-Book

[Doing Business in California: A Guide for Employers](#)

California Employment Law Blog

Keith discusses a wide variety of legal challenges faced by California employers, including class actions, wage and hour, overtime, discrimination, harassment and privacy issues, on the firm's California Employment Law blog.

[View Blog](#)

Honors & Awards

- Named to Northern California "Super Lawyers" in the area of Labor and Employment Law by *Super Lawyers Magazine* (2005-2013, 2016-2018)
- Named to "Super Lawyers Business Edition" in the area of Employment and Labor Law (2013)
- Named to "Corporate Counsel Super Lawyers" in the area of Labor and Employment Law (2009-2010)

Practice Areas

- Labor & Employment
- Litigation
- Cannabis Law
- Directors' & Officers' Liability & Corporate Governance
- Executive Compensation
- Employment Class Actions
- Employment Counseling, Policy Developments & Audits
- Employment Litigation
- Employment Training
- Food & Beverage
- Retail Industry
- Sexual Harassment Prevention Training
- Staffing Law
- Unfair Competition & Trade Secrets
- Wage & Hour Law

Bar Admissions



- California

Court Admissions

- U.S. Court of Appeals, Ninth Circuit

Education

- University of San Francisco School of Law (J.D.)
- University of California, Berkeley (B.S.)

Memberships

- American Bar Association - Section on Labor Relations
- State Bar of California - Labor and Employment Law and Litigation Sections
- Bar Association of San Francisco - Labor Law Section

Publications

January 22, 2016

California's Fair Pay Act Will Likely Impact Employers Beyond the Golden State
Corporate Counsel

First Quarter 2013

Uncooperative Employees are not Protected from Discipline
California Update

First Quarter 2013

DFEH: New Procedures for Investigation and Litigation
California Update

First Quarter 2013

New State Disability Regulations
California Update

First Quarter 2013

Ninth Circuit Employment Law Happenings
California Update

First Quarter 2013

President Obama's Appointments to the NLRB May Be Invalid
California Update

First Quarter 2013

Damages May Be Limited in Mixed Motive Cases
California Update

First Quarter 2013

California Broadens the Protections for Pregnancy

California Update

First Quarter 2013

California Update Employment Law Newsletter

Winter 2012

California Update Employment Law Newsletter

Winter 2012

New California Laws for 2013

California Update

Winter 2012

California Supreme Court To Hear Employment Arbitration Cases

California Update

Winter 2012

Supreme Court To Decide Whether Unions Have Right of Access to Retailer's Private Property

California Update

Winter 2012

Written Commission Agreements Required in California

California Update

Winter 2012

California Court Allows Rounding of Time Entries

California Update

Second Quarter 2012

California Update Employment Law Newsletter

Second Quarter 2012

'Tis the Season for Unpaid Internships (Or Not!)

California Update

Second Quarter 2012

Legislative Watch

California Update

Second Quarter 2012

The Long Arm of California Law: Lidow v. Superior Court

California Update

Second Quarter 2012

Rules for Meal and Rest Breaks Clarified by California Supreme Court

California Update

Second Quarter 2012



Employee's Class Action Waiver Held Enforceable

California Update

Second Quarter 2012

The NLRB's Most Recent Rules on Social Media Policies

California Update

Second Quarter 2012

Attorneys Fees in Missed Meal and Rest Break Cases?

California Update

Second Quarter 2012

CAL/OSHA Launches Confined Space Special Emphasis Initiative

California Update

First Quarter 2012

New California Employment Laws for 2012

California Update

First Quarter 2012

Spotlight on San Francisco Employment Laws

California Update

First Quarter 2012

IRS to Help Employers When Reclassifying Employees

California Update

First Quarter 2012

Half Hour to Eat and a Suitable Seat

California Update

First Quarter 2012

Employment Issues Keep on Truckin'

California Update

First Quarter 2012

California Courts Remain Hostile to Arbitration Agreements Post-AT&T Mobility v. Concepcion

California Update

First Quarter 2012

New ADA Access Regulations Will Affect Work Areas

California Update

First Quarter 2012

California Update Employment Law Newsletter

Winter 2011

Wage Rates Increased for Computer Professional and Physician and Surgeon Exemptions

California Update

Winter 2011

New Procedural Regulations from DFEH

California Update

Winter 2011

Provide or Ensure? An Update on Brinker

California Update

Winter 2011

New Laws Provide Additional Protections to Employees

California Update

Winter 2011

NLRA Rights Apply to Employees at Non-Unionized Workplaces Too

California Update

Winter 2011

Attorney Fee Disputes Between Employers and Employees Clarified

California Update

Winter 2011

California UPDATE Employment Law Newsletter

Second Quarter 2011

California UPDATE Employment Law Newsletter

Second Quarter 2011

U.S. Supreme Court Overturns California Law on Arbitration Agreements

California Update Employment Law

Second Quarter 2011

Calculation of Reporting Time Pay Clarified

California Update Employment Law

Second Quarter 2011

Late Breaking News: U.S. Supreme Court Decides Dukes v. Wal-Mart

California Update Employment Law

Second Quarter 2011

Frequently Asked Questions Regarding the "Suitable Seating" Requirement of the California IWC Wage Orders

California Update Employment Law

Second Quarter 2011

A Safe Workplace Trumps a Reasonable Accommodation

California Update Employment Law

Second Quarter 2011

Trending Now: Calculation of the Regular Rate

California Update Employment Law



Second Quarter 2011

Fed OSHA May Follow Cal/OSHA's Lead on Injury and Illness Prevention Programs

California Update Employment Law

First Quarter 2011

New Trend: Lawsuits for Wage Order Violations Concerning Work Conditions

California Update Employment Law

First Quarter 2011

Another California Appellate Court Concludes That Employers Need Not "Ensure" Employees Take Meal Breaks

California Update Employment Law

First Quarter 2011

Generous Employers Beware: Coordination of Disability Payments Just Got More Complicated

California Update Employment Law

First Quarter 2011

Meal and Rest Break Litigation Gets More Expensive

California Update Employment Law

First Quarter 2011

Litigation Alert: Federal Rules on Experts Change

California Update Employment Law

First Quarter 2011

New Employment Laws for 2011

California Update Employment Law

First Quarter 2011

Spotlight on the New Medical Donor Leave Law

California Update Employment Law

First Quarter 2011

2011 Litigation Watch: Cases Pending in the California Supreme Court

California Update Employment Law

First Quarter 2011

Reminder for Computer Software Employers

California Update Employment Law

First Quarter 2011

Spotlight on San Francisco

California Update Employment Law

First Quarter 2011

California UPDATE Employment Law Newsletter

Fourth Quarter 2010

Victory for Employers in Wage Case!

California Update Employment Law

Fourth Quarter 2010

LATE BREAKING NEWS

California Update Employment Law

Fourth Quarter 2010

California Supreme Court Creates New Obstacles to Summary Judgment for Employers

California Update Employment Law

Fourth Quarter 2010

ADA Accessibility Denied: Ensuring the “Chipotle Experience” for Everyone

California Update Employment Law

Fourth Quarter 2010

Revised Workers' Compensation Notice Must Be Posted

California Update Employment Law

Fourth Quarter 2010

Not On My Property!

California Update Employment Law

Fourth Quarter 2010

Ongoing Battles Regarding the Reach of California's Prohibition of Covenants Not to Compete

California Update Employment Law

Fourth Quarter 2010

California UPDATE Employment Law Newsletter

Third Quarter 2010

Ninth Circuit Avoids Employer's Choice-of-Law Provision With Creative Reasoning

California Update Employment Law

Third Quarter 2010

The Need for "Mini-Trials" on Individual Factual Issues Prompts Denial of Class Certification

California Update Employment Law

Third Quarter 2010

Supreme Court Lets Stand San Francisco's Health Care Ordinance

California Update Employment Law

Third Quarter 2010

California UPDATE Employment Law Newsletter

Third Quarter 2010

A Good Faith Defense to Punitive Damage Claims

California Update Employment Law



Third Quarter 2010

How Hiring Older Workers Can Be Age Discrimination

California Update Employment Law

Third Quarter 2010

Sometimes When You Win, You Really Lose — Rent-a-Center v. Jackson

California Update Employment Law

Third Quarter 2010

Martinez v. Combs: A New Definition of an Employer!

California Update Employment Law

Third Quarter 2010

Supreme Court Tackles Employees' Privacy Rights

California Update Employment Law

Third Quarter 2010

Making Sure Your Unpaid Interns Are Not Considered Employees

California Update Employment Law

Second Quarter 2010

Excessive Attorney's Fee Awards in FEHA Cases May Be Rejected Where Plaintiff's Damages Are Less Than \$25,000

California Update Employment Law

Second Quarter 2010

Defining Compensable Work Time: Rutti v. Lojack

California Update Employment Law

Second Quarter 2010

Recent Decision Makes It More Difficult To Claim Sexual Harassment

California Update Employment Law

Second Quarter 2010

California Supreme Court Rules on Free Speech in a "Public Forum"

California Update Employment Law

Second Quarter 2010

Alternatives To Layoffs: How the EDD May Help Your Business Reduce Costs and Retain Your Workforce

California Update Employment Law

Second Quarter 2010

Class Action Plaintiffs Can't Mix Federal and State Claims

California Update Employment Law

Second Quarter 2010

Even a Single Failure To Provide an Agreed-Upon Accommodation Can Be Costly

California Update Employment Law

Second Quarter 2010

Reminder: Statutory Wage and Hour Rights Cannot Be Waived

California Update Employment Law

Second Quarter 2010

Obama Makes Recess Appointments to the NLRB and EEOC

California Update Employment Law

Second Quarter 2010

Recent Items From Our Blog

California Update Employment Law

Second Quarter 2010

California UPDATE Employment Law Newsletter

January 2010

Labor Union News

California UPDATE Employment Law

January 2010

Wage and Hour

California UPDATE Employment Law

January 2010

Roby v. McKesson: Good News and Bad News for Employers

California UPDATE Employment Law

January 2010

Class Action Decertification Affirmed!

California UPDATE Employment Law

January 2010

Employers Are Liable for Business Expenses When They Have Actual or Constructive Knowledge of the Expenditures

California UPDATE Employment Law

January 2010

2010 Watch List: Employment Cases in the California Supreme Court

California UPDATE Employment Law

First Quarter 2010

California UPDATE Employment Law Newsletter

September 2008

California UPDATE Newsletter - Third Quarter 2008

California UPDATE Newsletter

1990 (and subsequent revisions)

Preparing for Trial

California Continuing Education of the Bar