



Kirsten B. White

Partner

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Kirsten is a strategic adviser to employers on a range of labor and employment issues, with a focus on collective bargaining and matters arising under the National Labor Relations Act (NLRA) and the Railway Labor Act (RLA).

Clients rely on her breadth of experience in providing pragmatic, goal-oriented counsel in collective bargaining negotiations, National Labor Relations Board (NLRB) proceedings and labor arbitrations. She also provides advice on aspects of labor-management relations and collective bargaining agreement administration.

Kirsten is also Co-Chair of the firm's Education Department and provides labor and employment counsel to educational institutions, from independent schools to colleges and universities. She advises on school operations, including responding to and investigating alleged student misconduct; employment and governance matters; student health and safety issues; collective bargaining and National Labor Relations Act compliance; as well as crisis management.

In the area of employment law, Kirsten helps employers implement effective workplace policies and wage and hour practices and execute corporate transactions in compliance with a range of federal, state and local labor regulations. She has extensive experience advising employers on issues surrounding the Uniformed Services Employment and Reemployment Rights Act (USERRA), and on the planning and implementation of effective and compliant veteran hiring programs.

Kirsten also leads internal investigations related to incidents involving sexual harassment, statutory compliance, and alleged employee misconduct, and advises organizations and executive decision-makers on the management and remediation of high-stakes workplace issues. She also conducts on-site training seminars for executives, in-house counsel, and management on a range of compliance topics, employee discipline and misconduct issues, harassment, and the structures in for recognizing and reporting various types of misconduct.

A thought leader in her field, Kirsten speaks as an experienced management-side labor relations practitioner at national and regional conferences and seminars for attorneys, human resources and labor relations professionals, and education leaders.

Services

- Education
- Labor & Employment
- Higher Education
- Labor Management Relations
- Litigation

- Cannabis Law
- School Districts/Private Schools

Before Fox Rothschild

Prior to joining Fox Rothschild, Kirsten was a partner in a boutique labor and employment law firm.

Kirsten served as the Policy Director to Second Lady Dr. Jill Biden in the Office of the Vice President of the United States from 2009 to 2013. Prior to law school, she worked as a clerk on the U.S. Senate Judiciary Committee staff of Senator Russell D. Feingold (D-WI). In these positions, Kirsten developed considerable domestic policy expertise, particularly in the areas of workforce training, veterans, education and women's health.

Bar Admissions

- District of Columbia
- Massachusetts
- New York

Education

- University of Pennsylvania Law School (J.D., 2007)
- Middlebury College (B.A., 2000)

Memberships

- American Bar Association
 - Practice and Procedure Under the NLRA Committee
- Associated Industries of Massachusetts (AIM)
- Boston Bar Association
 - Labor & Employment Steering Committee
- District of Columbia Bar Association
- Massachusetts Bar Association
- National Association of Minority and Women Owned Law Firms (NAMWOLF)
 - Labor and Employment Practice Area Committee

Board of Directors

- Board of Trustees, Foxcroft Academy, Dover Foxcroft, ME

Honors & Awards

- Named among the Northeast Trailblazers by *The American Lawyer* (2022)
- Named among the Top Women of Law by *Massachusetts Lawyers Weekly* (2018)
- Named a Massachusetts Super Lawyers® Rising Star (2018)