



Mary DePaolo Haddad

Counsel

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Mary is an experienced employment and commercial litigator with a track record of success in state and federal court in a wide range of matters.

She defends and advises employers on workplace-related claims, including discrimination, harassment, retaliation and wrongful discharge.

Mary also has a particular fluency in professional liability matters (lawyers, doctors, accountants, auditors, real estate agents) and has secured dismissals of seven-figure malpractice claims at the summary judgment stage.

In addition, Mary provides clients with practical guidance to avoid, prevent and resolve disputes. When litigation cannot be avoided, she develops strategies that serve her clients' financial goals and minimize costs.

Services

- Litigation
- Labor & Employment
- Class Actions
- Employment Class Actions
- Employment Litigation
- Law Firms & Attorneys
- Trade Secrets & Restrictive Covenants

Representative Matters

Mary's successful litigation results in state and federal court include:

- Dismissal of copyright violation claims wherein the plaintiff sued New York defendants in the Western District of Washington; successfully established a lack of personal jurisdiction for the case.
- Denial of plaintiff's petition for review after the Division I Court of Appeals reversed and remanded a previous Superior Court judgment that prevented the collection of certain damages in a personal injury case.
- Judgment in favor of a property manager on a breach of contract claim for more than \$500,000.
- Judgment in a legal malpractice claim involving the distribution of family assets worth more than \$1 million.
- Dismissal of a wrongful termination cause of action.

Mary has also secured numerous summary judgment dismissals, including:

- a \$3.5 million legal malpractice claim arising from a real estate transaction.
- a multimillion-dollar estate dispute.
- claims for additional compensation in a \$1.1 million real estate transaction.
- WPLA and UCC claims.
- a construction defect claim.
- claims of defamation, intentional infliction of emotional distress and negligent infliction of emotional distress claims
- non-judicial foreclosure, Deed of Trust Act and Consumer Protection Act violation claim.
- a toxic mold claim.
- an indemnity claim.
- a WLAD aiding and abetting claim.

Before Fox Rothschild

Prior to joining Fox Rothschild, Mary was a member of the commercial disputes group at a Pacific Northwest regional firm.

Bar Admissions

- Washington

Court Admissions

- U.S. District Court, Western District of Washington

Education

- Gonzaga University (J.D., 2000)
- Seattle University (B.A., 1995)

Memberships

- American Bar Association
 - Standing Committee on Lawyers' Professional Liability
- Claims and Litigation Management Alliance
- International Association of Defense Counsel
 - Vice Chair of Webinars, Employment Law Committee
- King County Bar Association
- Mother Attorneys Mentoring Association of Seattle
 - Advisor, Ladder Down program
- Professional Liability Underwriting Society
 - Former Co-Chair, Northwest Chapter
- Washington Defense Trial Lawyers Association
- Washington State Bar Association

Honors & Awards

- Martindale Hubbell AV Preeminent Rating
- Named to the list of "Super Lawyers" for Prof. Liability: Defense (2020-2021) and Employment Litigation: Defense (2022-2023) in Washington*
- Named a "Super Lawyer Rising Star" for Prof. Liability: Defense in Washington (2006, 2009)*

[Honors & Awards](#) page for *Awards Methodology