



Matthew Berger

Associate

New York, NY

Tel: 646.601.7658

Fax: 212.692.0940

mberger@foxrothschild.com

Matthew's practice guides employers and management on all aspects of labor relations and employment law, with particular experience in hospitality and technology sectors. He also helps early- and mid-stage startup companies find practical strategies for labor and employment issues and follow best practices to mitigate risk of employment litigation. When employment, class action and wage and hour lawsuits arise, Matthew defends his clients before federal and state courts and administrative agencies in matters that span a range of issues:

- New York State and City human rights laws
- New York labor law
- Title VII
- Age Discrimination and Employment Act (ADEA)
- Americans with Disabilities Act (ADA)
- Family and Medical Leave Act (FMLA)
- Fair Labor Standards Act (FLSA)
- Equal Pay Act

Matthew has extensive experience with negotiating and drafting settlements, and has represented a number of clients in mediations and settlement conferences. As a strategic ally, he also reviews and drafts employee handbooks, employment agreements and other employment-related documents, such as non-disclosure and restrictive covenant agreements and separation agreements. Matthew also conducts anti-discrimination and harassment training.

Before Fox Rothschild

Prior to joining Fox Rothschild, Matthew served as an associate in the Labor & Employment practice group of a mid-sized New York firm and a large New Jersey-based firm. Before he entered private practice, Matthew clerked in the Staff Attorney's Office at the U.S. Court of Appeals for the Second Circuit.

During law school, Matthew served as a judicial intern for the Honorable Peter W. Hall of the U.S. Court of Appeals for the Second Circuit and served as an articles editor of the *Journal of International Business and Law*. He also interned at the New York County District Attorney's Office in the Violent Criminal Enterprises Unit and in the Criminal Division of the U.S. Attorney's Office in the Eastern District of New York.

Practice Areas



- Labor & Employment
- Employee Benefits & Compensation
- Employment Class Actions
- Employment Counseling, Policy Developments & Audits
- Employment Litigation
- Hospitality
- Sexual Harassment Prevention Training
- Wage & Hour Law

Bar Admissions

- New York
- New Jersey

Court Admissions

- U.S. District Court, Southern District of New York
- U.S. District Court, Eastern District of New York
- U.S. District Court, District of New Jersey

Education

- Hofstra University School of Law (J.D., 2012)
- Lehigh University (B.S., 2009)