



Randolph K. Adler Jr.

Partner

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Randy is a recognized leader in emerging growth companies and venture capital in New York and beyond.

National Co-Chair of Fox Rothschild's Emerging Companies & Venture Capital Practice Group, Randy represents businesses in all stages of development as well as investors seeking opportunities in today's innovation economy. From entity formation and financing – seed, early-stage and late-stage venture capital and private equity – to public offerings and mergers and acquisitions, Randy guides his clients through the full corporate life cycle.

Randy's philosophy is that a growing business needs a lawyer who acts as a consigliere to the client – a chief adviser who shares in the company's vision and strategic planning and whose role is to spot and solve problems before they arise. For many of his clients, Randy acts as an outside general counsel, handling everything from corporate governance and executive compensation agreements to commercial contracts and major financings. Randy also regularly advises boards of directors on make-or-break strategic issues affecting companies.

Working from the platform of a national, full-service firm, Randy routinely taps the experience of his partners to handle other important company matters including privacy and data security, intellectual property licensing and protection, employment agreements, tax and benefits.

Randy's experience spans a wide range of industries, from traditional to cutting-edge to futuristic, including:

- Augmented Reality/Virtual Reality
- Consumer Packaged Goods
- Cryptocurrency
- Cybersecurity
- Digital Media
- E-sports
- Fintech
- Food & Beverage
- Hardware
- Health Care
- Internet of Things
- Machine Learning



- Software as a Service

Before Fox Rothschild

Randy began his legal career at Skadden, Arps, Slate, Meagher & Flom LLP. He later co-founded a firm, modeling it as a “startup for startups,” and built it into one of New York’s premier boutique law firms. The success of that firm led to its merger with Dentons LLP. Randy joined Fox with a team of other partners and associates from Dentons LLP.

Beyond Fox Rothschild

Randy is a legal adviser to The MIT Innovation Initiative-DesignX, an academic platform dedicated to advancing innovation and entrepreneurship in design, cities and the built environment.

At Brooklyn Law School, Randy is an Adjunct Professor of Law, teaching courses on Entrepreneurship Law and Transactional Skills for Startups.

Randy also serves as mentor at Columbia Business School to students in the Columbia Entrepreneurs Organization (CEO), a student-led group with more than 400 MBA students. CEO’s mission is to support students exploring entrepreneurship opportunities, including founding startups, joining or investing in early-stage companies and pursuing entrepreneurship within existing companies.

Randy sits on the board of All Star Code, a nonprofit that works to create economic opportunity for motivated Black and Latino young men by developing a new generation of entrepreneurs who have the tools they need to succeed in technology. He also sits on the board of directors of A Caring Hand, a New York nonprofit that helps bereaved children and families to cope with the loss of a parent.

Honors

- “Recognized Practitioner” for Startups & Emerging Companies, Nationwide by *Chambers USA* (2018-2019)
- Named a New York “Super Lawyer Rising Star” by *Super Lawyers Magazine* (2015-2019)

Practice Areas

- Corporate
- Emerging Companies & Venture Capital
- Mergers & Acquisitions
- Technology
- Private Equity

Bar Admissions

- New York

Court Admissions

- U.S. Supreme Court

Education

- St. John's University School of Law (J.D., 2006)



- University of Richmond (B.A., 2002)

Board of Directors

- A Caring Hand
- All Star Code

Awards

- Philanthropic Achievement Award from A Caring Hand (2016)
- Courage Award from A Caring Hand (2009)