



## Seth I. Corbin

Partner

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Seth is Co-Chair of the Employee Benefits & Executive Compensation Department. His practice encompasses aspects of corporate law, employee pension and welfare benefits, executive compensation, employment law, estate planning, health law and taxation.

Seth's broad range of experience includes:

- ERISA compliance and employee benefits issues, including work with defined benefit, defined contribution and cafeteria plans
- Preparation and submission of various correction program applications through Internal Revenue Service (EPCRS) and Department of Labor (VFCP, DFVC) correction programs
- Sale or acquisition of closely held business interests, including medical practices and interests in ambulatory surgical centers
- Advising clients with respect to choice of entity, corporate governance issues, mergers and acquisitions, lease and real estate issues and business succession planning strategies
- Handling investigations by the Internal Revenue Service, Department of Labor and Pension Benefit Guaranty Corporation for a variety of qualified plan and tax issues
- Review and preparation of various employment-related documents, including employee handbooks, employment agreements and non-competition agreements
- Deferred compensation planning and Internal Revenue Code Section 409A compliance
- Review and negotiation of agreements relating to the installation, implementation and ongoing use and compliance of electronic health records systems
- Assisting clients with the myriad of issues and changes stemming from the Patient Protection and Affordable Care Act and the Health Care and Education Reconciliation Act of 2010

Seth also has experience working with the Alcohol and Tobacco Tax and Trade Bureau obtaining various permits and approvals relating to wine importation from South America and Europe. He has assisted clients in obtaining federal import and wholesale permits, certificates of approval for wine labels, and ensuring that state and local importation requirements are met.

Seth is a member of the Firm's 401k Plan Investment Committee.

### Services

- Employee Benefits & Compensation

- Taxation & Wealth Planning
- Executive Compensation
- Employee Stock Ownership Plans
- Health Law
- Cannabis Law

## Beyond Fox Rothschild

Seth actively serves on the Board of Directors for Big Brothers Big Sisters (BBBS) of Greater Pittsburgh and has been involved as a Big Brother and mentor for many years. He also co-chaired the organization's most significant annual fundraising event, Bowl for Kids' Sake. Seth was recognized as a winner of the 2011 Jefferson Award for his "steadfast volunteer service" with BBBS of Greater Pittsburgh. Additionally, Seth serves on the Board of Directors for Temple Ohav Shalom and volunteers coaching youth soccer in Pine-Richland.

## Client Resources

Seth previously served as the editor of the firm's Employee Benefits & Compensation newsletter, *For Your Benefit*, which is published quarterly and highlights current trends and developments in the areas of employee benefits and executive compensation.

## Bar Admissions

- Pennsylvania

## Court Admissions

- U.S. District Court, Western District of Pennsylvania

## Education

- University of Pittsburgh School of Law (J.D.)
- University of Pittsburgh (B.A.)

## Memberships

- Allegheny County Bar Association
- Pennsylvania Bar Association

## Board of Directors

- Big Brothers Big Sisters of Greater Pittsburgh, Past President
- Temple Ohav Shalom

## Honors & Awards

- Named a "Legal Leader" by *The Incline* (2017)
- Named to "Fast Trackers" by *Pittsburgh Business Times* (2014)
- Named to the "Pennsylvania Rising Stars" list for Employee Benefits by *Super Lawyers* (2013-2021)
- Named to Pittsburgh's "40 Under 40" given by *Pittsburgh Magazine* and Pittsburgh Urban Magnet Project (2011)
- Recipient of the 2011 Jefferson Award for his volunteer service with Big Brothers Big Sisters of Greater Pittsburgh