



## Steven K. Ludwig

Partner

**Philadelphia, PA**  
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Steven represents private and public clients in the full range of labor and employment matters including:

- labor litigation
- civil rights litigation
- collective bargaining (management)
- personnel counseling and training
- appellate representation
- regulatory compliance (ADA, ADEA, COBRA, ERISA, FLSA, FMLA, OSHA, HIPAA)
- alternative dispute resolution

He has also litigated matters involving:

- Title VII of the Civil Rights Act (race, color, sex, national origin)
- Civil Rights Act of 1991
- Section 1983 Litigation
- Fair Labor Standards Act
- contract disputes
- wrongful discharge
- defamation and other torts

Steven has been lead counsel in dozens of reported cases, including:

- *Teubert v. SRA International, Inc.*, 192 F.Supp.3d 569, (D.N.J.)
- *Hitchens v. Washington Group International, Inc.*, 480 F.Supp.2d 746 (D.Del. 2007)
- *Webb v. International Broth. of Elec. Workers*, 96 Fair Empl.Prac.Cas. (BNA) 1215 (E.D.Pa.)
- *Parker v. Williamsport*, 406 F.Supp.2d 534, 87 Empl. Prac. Dec. P. 42,305, 152 Lab. Cas. P 35,087 (M.D.Pa.)
- *Pappas v. Lebanon*, 331 F.Supp.2d 311 (M.D.Pa.)
- *Rivera v. Thomas*, 316 F.Supp.2d 256 (D.Md.)
- *DeSimone v. Coatesville Area School District*, 248 F.Supp.2d 387, 175 Ed. Law. Rep. 249 (E.D.Pa.)
- *Colbert v. Angstadt*, 169 F.Supp.2d 352 (E.D.Pa.)
- *Community College of Philadelphia v. Brown*, 544 Pa. 31, 674 A.2d 670, 108 Ed. Law Rep. 1205



- *City of Philadelphia v. Fraternal Order of Police, Lodge No. 5*, 140 Pa.Cmwth. 235, 592 A.2d 779 (Pa.Cmwth.)

### **Before Fox Rothschild**

Steven served as a Deputy City Solicitor for the City of Philadelphia, prosecuting code enforcement violators and representing all city and county agencies in special litigation and labor matters. He also served as a law clerk for the Hon. Edward Rosenwald, Court of Common Pleas.

### **Beyond Fox Rothschild**

Steven has served as Board member and Secretary for the Women's Law Project; President of the Shannon Village Condominium Association; and President of the Board of Family Support Services, Inc.

He has lectured at numerous continuing legal education seminars for lawyers on topics including:

- Mediation in Federal Courts
- Litigating Under Section 1983
- Americans with Disabilities Act Update
- Mandatory Arbitration of Employment Disputes
- Employment Issues for Nonprofit Organizations

### **Honors & Awards**

- Martindale-Hubbell "AV" rated\*
- Named to "The Best Lawyers in America" for Employment Law - Individuals in Pennsylvania by *Best Lawyers* (2013-2021)\*
- Selected to the "Super Lawyers - Corporate Counsel" list for Employment Litigation in Pennsylvania (2009, 2010)\*
- Selected to the "Super Lawyers" list for Employment Litigation in Pennsylvania (2004-2010, 2014-2020)\*

[\\*Awards Methodology](#)

### **Practice Areas**

- Labor & Employment
- Alternative Dispute Resolution
- Appellate Practice
- Bankruptcy Litigation
- Cannabis Law
- Education
- Employee Privacy & Background Checks
- Employment Class Actions
- Employment Counseling, Policy Developments & Audits
- Employment Litigation
- Employment Training
- Higher Education
- Hospitality



- Labor Management Relations
- Municipal Insolvency
- Sexual Harassment Prevention Training
- Unfair Competition & Trade Secrets
- Wage & Hour Law

### **Bar Admissions**

- Pennsylvania
- New Jersey
- New York

### **Court Admissions**

- U.S. Court of Appeals, Third Circuit
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, Middle District of Pennsylvania
- U.S. District Court, Southern District of New York

### **Education**

- University of Pennsylvania Law School (J.D.)
- University of Pennsylvania Wharton School (B.S.)

### **Memberships**

- American Bar Association
- Bar Association of the Third Federal Circuit
- Lawyer's Club of Philadelphia
- Louis D. Brandeis Law Society
- National Association of College and University Attorneys
- Philadelphia Bar Association
- Philadelphia Diversity Law Group, Board Member
- Past Co-Chair, Alternative Dispute Resolution Committee, Philadelphia Bar Association

### **Board of Directors**

- Anti-Defamation League (Metropolitan Philadelphia Board)
- Family Support Services, Inc.