



Timothy E. Gilsbach

Associate

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Timothy concentrates his practice in litigation, employment and special education law. He works with school districts, charter schools and intermediate units on a wide array of education law issues. He approaches every legal matter looking for the best possible outcome for his client by working for resolution when possible, and managing the matter through litigation, if necessary.

Timothy has represented education entities in IEP meetings and litigated dozens of special education matters, from administrative due process hearings to appeals through the Federal District Courts and Courts of Appeals. Additionally, Timothy advises school entities on special education matters prior to and in order to avoid litigation, and on policies and practices.

He also advises both public and private employers on employment law issues, including accommodations for employees with disabilities under the ADA and Section 504. He also advises clients on issues related to employee use of medical marijuana.

Timothy is frequently invited to speak on education and employment law issues for national, statewide and local conferences, as well as Pennsylvania Bar Institute and National Business Institute. He has also presented in-house workshops for schools districts, charter schools and intermediate units. In addition, he has written articles on special education law and other topics related to his practice and is often called upon to comment for publications on trends in special education law and on the use of medical marijuana in schools and workplaces.

Before Fox Rothschild

Prior to rejoining Fox Rothschild, Timothy was a senior associate at a law firm in Bethlehem, Pennsylvania. Upon graduating from law school, he worked as an associate at a firm in Harrisburg, Pennsylvania.

During law school, Timothy served as a law clerk to the Honorable J. Wesley Oler, Jr. in the Cumberland County Court of Common Pleas and at a small law firm in Harrisburg.

Honors & Awards

- Selected to the "Super Lawyers" list for Schools & Education Law in Pennsylvania (2017 - 2019)*
- Selected to the "Super Lawyers - Rising Stars" list for Schools & Education Law in Pennsylvania (2012 - 2014)*

- Named to a list of 250 Cannabis Law Experts by *Databird Research Journal* (2018)
- Leadership Lehigh Valley Graduate (2019)

Practice Areas

- Education
- Labor & Employment

Bar Admissions

- Pennsylvania
- New Jersey

Court Admissions

- Supreme Court of the United States
- U.S. Court of Appeals, Third Circuit
- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, Middle District of Pennsylvania
- U.S. District Court, District of New Jersey

Education

- Pennsylvania State University Dickinson School of Law (J.D., 2004)
- Messiah College (B.A., 2000)

Memberships

- American Bar Association
 - Litigation Section
- Pennsylvania Bar Association
 - Legal Services for Exceptional Children Committee
 - Medical Marijuana and Hemp Law Committee
- Pennsylvania School Board Solicitors Association
 - Regional Director (2019 - Present)
- National School Board Association Council of School Attorneys

Board of Directors

- Saint John Neumann Regional School Advisory Board (2013 - Present)
 - Vice President (2015 - Present)